

# LINGFIELD EDUCATION TRUST

## HEALTH AND SAFETY POLICY STATEMENT

### Introduction

The purpose of this policy statement is to indicate the Lingfield Education Trust's commitment to achieving a safe working environment for all staff, pupils and visitors connected with our sites and activities.

This policy will be reviewed annually by the Trustee for Health and Safety and ratified by the Board of Trustees.

All Trust schools have a bespoke set of health and safety arrangements particular to their needs and in support of the Trust's statement of intent.

## GENERAL STATEMENT OF INTENT

1. The Board of Trustees recognise and accept their respective responsibilities under the Health & Safety at Work etc. Act 1974, and all supporting Regulations in order to provide a safe and healthy workplace for all its employees, pupils and visitors to the Lingfield Education Trust's premises.
2. The Board of Trustees will individually and collectively, take all steps within their power, where reasonably practicable, to meet their responsibilities, paying particular attention to the provision and maintenance of:
  - (a) Plant, equipment and systems of work that are safe;
  - (b) Safe arrangements for the use, handling, storage and transport of articles and substances;
  - (c) Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own health & safety at work;
  - (d) A safe place of work and access to it;
  - (e) A healthy working environment and adequate welfare facilities.
3. Although it is the legal duty of the Board of Trustees to ensure the health, safety and welfare of all persons, all employees acting in a managerial capacity are responsible for ensuring that all persons under their charge comply with the Trust's health & safety objective, at all times.
4. A Chartered Health and Safety Practitioner provides competent technical advice on health and safety matters where necessary to assist such employees in their task and to provide legal and best practice advice when required.
5. The Board of Trustees will ensure that adequate resources are made available to achieve our primary aim of staff and pupil safety.
6. The Board of Trustees expect all staff to risk assess the impact of their activities in relation to themselves and third parties. Staff are expected to inform their appropriate line manager of any safety concerns and if appropriate, these concerns should be passed on to the Board of Trustees for action if necessary.

Health and Safety Trustee



Signature

Name     Stuart Crowther

Date     17<sup>th</sup> September 2020